

# INVESTING IN YOU

Lionakis offers an outstanding compensation package. Here are just a few of the advantages you'll receive when you join our team:

**LIVE YOUR BEST LIFE**  
MEDICAL DENTAL VISION



**OUT OF OFFICE**  
PAID TIME OFF



**WORK OUTSIDE THE BOX**  
FLEXIBLE WORK SCHEDULES



**MAKE IT RAIN!**  
INCENTIVE COMPENSATION  
& BONUS OPPORTUNITY



**GIVE BACK**  
LIONAKIS FOUNDATION  
MATCHING DONATIONS



**YOU SAVE, WE MATCH!**  
401(K) MATCHING &  
RETIREMENT PLAN



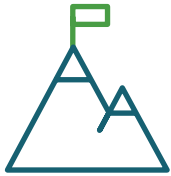
**CELEBRATE & HONOR**  
PAID HOLIDAYS



**GET MOVING!**  
WELLNESS OPTIONS  
& GYM MEMBERSHIP  
DISCOUNTS



**GROW YOUR PATH**  
PROFESSIONAL  
DEVELOPMENT



**WORK WITH YOUR FRIENDS**  
EMPLOYEE REFERRAL PROGRAM



**YOU DO YOU**  
DIVERSITY &  
INCLUSION INITIATIVES



**HERE IF YOU NEED IT**  
LONG TERM CARE  
INSURANCE



**PEACE OF MIND**  
LIFE & DISABILITY INSURANCE



**TICKET TO RIDE**  
PUBLIC TRANSPORTATION  
ALLOWANCE



**WORK HARD,  
PLAY HARD**  
FUN COMPANY EVENTS



**SUPPORTING YOU**  
EMPLOYEE ASSISTANCE  
PROGRAM



# WORK. GROW. GIVE BACK.



*"Lionakis is unique, it is a place where you can begin your architecture career and watch it bloom and flourish. Like no other place I know, it is common to have co-workers who began their career at Lionakis... and are still here, moving up to do bigger and better things. This is a testament to the type of company that Lionakis is."*

Arnold Federizo, Associate  
**15 years at Lionakis**



*"Working in Healthcare architecture allows me to continually develop my skills while also helping others by creating safe, comfortable and healing atmospheres. I love that I am able to work creatively in spaces and with other people who value research, the conceptual process and constant education."*

Hien Vo, Designer III  
**3 years at Lionakis**



*"I love that I get to be a part of a team that's constantly pushing each other to make each project better than the last."*

Jamie Jones, Senior Interior Designer  
**10 years at Lionakis**



*"People and Place. Lionakis connects these two things with strength in both engineering and architecture. It is rewarding to be a part of this."*

Brian Burns, Senior Project Manager  
**18 years at Lionakis**



## WHO WE ARE

Founded in 1909, Lionakis is a firm built on the values of relationships, performance and design. Working with us you will discover you are at the center of a passionate team that builds strong relationships based on trust and a common goal.

Our in-house services include:

- + Architecture
- + Graphics
- + Engineering
- + Sustainability
- + Planning
- + Access Compliance
- + Interiors

Our four core markets include:

- + Civic
- + Education
- + Commercial
- + Healthcare

## THE LIONAKIS FOUNDATION

The Lionakis Foundation exists to promote, through philanthropic giving and volunteerism, a better future for the communities in which we live and work. An employee-driven giving program which distributes more than \$25,000 per year to employee-nominated organizations, volunteer opportunities, Volunteer Matching and Dollar Matching Grant incentive programs (up to \$200 per year per employee) are just a few of the ways that you'll be able to leverage your employment at Lionakis to give back to the non-profit organizations that you care most about.